



**The University of North Carolina at Charlotte
Board of Trustees**

Audit, Compliance, and Enterprise Risk Management Committee Meeting

Thursday, April 25, 2024, 9:00 – 9:45 am

Popp Martin Student Union, Room ABDE

[YouTube Livestream](#)

Agenda

The Committee Chair will state the following at the beginning of each meeting: *In accordance with the State Government Ethics Act (Chapter 138A of the N.C. General Statutes), I remind all members of the committee of their duty to avoid conflicts of interest and appearances of conflicts of interest. If you are aware or become aware of a conflict of interest or any item that may create the appearance of a conflict of interest, please notify me immediately.*

1. Call to Order

Sasha Weintraub, Chair

2. Approval of Previous Meeting Minutes

Sasha Weintraub, Chair

Documents: [February 15, 2024, Meeting Minutes—Open Session](#)
[February 15, 2024, Meeting Minutes—Closed Session](#)

3. Internal Audit Update

Jennifer Walker, Chief Audit Officer

Documents: [FY24 Internal Audit Plan Update](#)
[Summary of Internal Audit Reports Issued](#)
[Internal Audit Open Findings Report](#)
[Proposed FY25 Internal Audit Plan – Action Item](#)

4. Ethics, Policy, and Compliance Year-End Summary

Erica Solosky, Associate General Counsel and Director of Ethics, Policy and Compliance

Documents: [Ethics, Policy, and Compliance Executive Summary](#)
[ACERM Year-End Summary Office Ethics, Policy, and Compliance](#)

5. Motion to Convene in Closed Session

Sasha Weintraub, Chair

- a. *Pursuant to N.C.G.S. §143-318.11(a)(1), to prevent the disclosure of information that is privileged or confidential pursuant to the laws of this State or of the United States, or not*

considered a public record within the meaning of Chapter 132 of the General Statutes, such privilege or confidentiality arising under the Family Educational Rights and Privacy Act (20 U.S.C. §1232g) or N.C.G.S. Ch. 126, Art. 7;

- b. to consult with and receive advice from counsel pursuant to N.C.G.S. §143-318.11 (a)(3);*
- c. to consider the qualifications, competence, performance, or condition of appointment of an employee pursuant to N.C.G.S. §143-318.11(a)(6); and*
- d. to prevent the disclosure of sensitive public security information, as defined in N.C.G.S. §132-1.7(a).*

Closed Session

- 6. Summary of Confidential Investigation Report Issued This Period
Jennifer Walker, Chief Audit Officer
- 7. Report on Litigation and Administrative Case Updates
Sarah Edwards, Associate Vice Chancellor and Deputy General Counsel
- 8. Motion to Resume in Open Session
Sasha Weintraub, Chair

Open Session

- 9. Other Business
Sasha Weintraub, Chair
- 10. Adjourn
Sasha Weintraub, Chair

Members

Sasha Weintraub, Chair
Christine Katziff, Vice Chair
Brett Keeter
Teross Young
Dennis Bunker, III, *ex officio*



**The University of North Carolina at Charlotte
Board of Trustees**

Executive Committee Meeting

Thursday, April 25, 2024, 9:50 - 10:20 a.m.

Popp Martin Student Union, 340 ABDE

[YouTube Livestream](#)

Agenda

The Committee Chair will state the following at the beginning of each meeting: *In accordance with the State Government Ethics Act (Chapter 138A of the N.C. General Statutes), I remind all members of the committee of their duty to avoid conflicts of interest and appearances of conflicts of interest. If you are aware or become aware of a conflict of interest or any item that may create the appearance of a conflict of interest, please notify me immediately.*

1. Call to Order

Dennis Bunker, Chair

2. Approval of Previous Meeting Minutes

Dennis Bunker, Chair

Documents: [February 12, 2024, Meeting Minutes - Open Session](#)
February 12, 2024, Meeting Minutes - Closed Session
[February 15, 2024, Meeting Minutes – Open Session](#)
February 15, 2024, Meeting Minutes – Closed Session

3. Chair's Remarks

Dennis Bunker, Chair

4. Nominating Committee

Teross Young Jr, Chair

5. Tenure Policies and Grievance Procedures

Jennifer Troyer, Provost and Vice Chancellor for Academic Affairs

Documents:

- [UP 102.13, Tenure Policies, Regulations, and Procedures of the University of North Carolina at Charlotte – redlined and clean](#)
- [Procedures for Resolving Faculty Grievances \(arising under Section 607\(3\) of The Code of the University of North Carolina\) – redlined and clean](#)

6. Motion to Convene in Closed Session

Dennis Bunker, Chair

- a. Pursuant to N.C.G.S. §143-318.11(a)(6), to consider the qualifications, competence, performance, character, fitness, conditions of appointment, or conditions of initial employment of an individual public officer or employee or prospective public officer or employee; and
- b. To prevent the disclosure of information that is privileged or confidential pursuant to the law of this State or of the United States, or not considered a public record within the meaning of Chapter 132 of the General Statutes pursuant to N.C.G.S. §143-318.11 (a)(1);
- c. establish, or to instruct the public body's staff concerning the amount of compensation and other material terms of an employment contract or proposed employment contract pursuant to N.C.G.S. §143-318.11 (a)(5).

Closed Session

7. Discussion of Finalists for Dean Positions

Jennifer Troyer, Provost and Vice Chancellor for Academic Affairs

8. Faculty Tenure Recommendations

Jennifer Troyer, Provost and Vice Chancellor for Academic Affairs

Document: Tenure Recommendations 2023-24

9. Annual Concurrent Employment Report

Jennifer Troyer, Provost and Vice Chancellor for Academic Affairs

Document: University Policy 101.4 - Concurrent Employment of Related Persons

10. Quarterly Report of Faculty Actions and Salary Adjustments

Jennifer Troyer, Provost and Vice Chancellor for Academic Affairs

Document: Quarterly Report of Faculty Actions

Quarterly Report of Faculty Salary Adjustments

11. Quarterly Report of EHRA Non-Faculty Actions and Salary Adjustments

Rich Amon, Vice Chancellor for Business Affairs

Documents: Quarterly Report of EHRA Non-Faculty Actions

Quarterly Report of EHRA Non-Faculty Salary Adjustments

12. Approval of Employment Agreement

Sharon Gaber, Chancellor

Document: Employment Agreement

13. Tier II Salary Adjustments

Sharon Gaber, Chancellor

Documents: Recommended Tier II Salary Adjustments

14. Appointments to the Board of Trustees of the Endowment Fund

Rich Amon, Vice Chancellor for Business Affairs

Documents: UNC Charlotte Investment Fund, Inc. (UNCCIF) and Board of Trustees of the Endowment Fund (BOTEF), 2024 Board Members' List

15. Motion to Resume in Open Session

Dennis Bunker, Chair

Open Session

16. Action on Faculty Tenure Recommendations

Dennis Bunker, Chair

17. Action on Employment Agreement

Dennis Bunker, Chair

18. Action on Tier II Salary Adjustments

Dennis Bunker, Chair

19. Action on Appointments to the Board of Trustees of the Endowment Fund

Dennis Bunker, Chair

20. Other Business

Dennis Bunker, Chair

21. Adjourn

Dennis Bunker, Chair

Executive Committee Members

Dennis N. Bunker III, Chair

John A. Bailey

Christine P. Katziff

J. Brett Keeter

I. Tife Olusesi

Sasha J. Weintraub

Dontá L. Wilson

Teross W. Young Jr.



**The University of North Carolina at Charlotte
Board of Trustees**

Academic and Student Life Committee Meeting

Thursday, April 25, 2024, 10:30 - 11:20 a.m.

Popp Martin Student Union, Room 340 ABDE

[YouTube Livestream](#)

Agenda

The Committee Chair will state the following at the beginning of each meeting: *In accordance with the State Government Ethics Act (Chapter 138A of the N.C. General Statutes), I remind all members of the committee of their duty to avoid conflicts of interest and appearances of conflicts of interest. If you are aware or become aware of a conflict of interest or any item that may create the appearance of a conflict of interest, please notify me immediately.*

1. Call to Order
Brett Keeter, Chair
2. Approval of the Previous Meeting Minutes
Brett Keeter, Chair
Document: [February 15, 2024, Meeting Minutes](#)
3. Faculty Workload Policy and Procedure
Jennifer Troyer, Provost and Vice Chancellor for Academic Affairs
Documents: [UNC Charlotte Academic Policy and Procedure: Faculty Workload](#)
[UNC Charlotte Academic Policy and Procedure: Faculty Workload - redlined](#)
[UNC Charlotte Academic Policy and Procedure: Faculty Workload - clean](#)
4. Research Highlight: Artificial Intelligence and Education
Mary Lou Maher, Professor, Department of Software and Information Systems
Document: [AI and Education](#)
5. Student Legal Services
Ashley McAlarney, Director, UNC Charlotte Student Legal Services, Inc.
Document: [UNC Charlotte Student Legal Services, Inc.](#)
6. Athletics Update
Mike Hill, Director of Athletics
7. Other Business
Brett Keeter, Chair
8. Adjourn
Brett Keeter, Chair

Members

Brett Keeter, Chair

John Bailey, Vice Chair

Geoff Gray

Tife Olusesi

Dennis Bunker, *ex officio*



**The University of North Carolina at Charlotte
Board of Trustees**

Advancement & Public Relations Committee

April 25, 2024, 11:05 a.m. - 12:05 p.m.
Popp Martin Student Union, Room 340 I
[YouTube Livestream](#)

Agenda

The Committee Chair will state the following at the beginning of each meeting: *In accordance with the State Government Ethics Act (Chapter 138A of the N.C. General Statutes), I remind all members of the committee of their duty to avoid conflicts of interest and appearances of conflicts of interest. If you are aware or become aware of a conflict of interest or any item that may create the appearance of a conflict of interest, please notify me immediately.*

1. Call to Order
Teross Young, Jr., Chair
2. Approval of Previous Meeting Minutes
Teross Young, Jr., Chair
Document: [February 15, 2024, Meeting Minutes](#)
3. Fundraising Update
Penny Hawkins, Associate Vice Chancellor of University Development
Document: [Fundraising Update](#)
4. Campaign Update
Beth Crigler, Vice Chancellor for Advancement
Jen Ames Stuart, Associate Vice Chancellor of University Communications
Jenny Matz, Senior Director, Engagement Marketing
Document: [Campaign Update](#)
5. Motion to Convene in Closed Session
Teross Young, Jr., Chair
 - a. *To prevent the disclosure of information that is privileged or confidential pursuant to the law of this State or of the United States, or not considered a public record within the meaning of Chapter 132 of the General Statutes pursuant to N.C.G.S. §143-318.11 (a)(1).*

Closed Session

6. Naming Opportunity
Beth Crigler, Vice Chancellor for Advancement
7. Motion to Resume in Open Session
Teross Young, Jr., Chair

Open Session

8. Other Business
Teross Young, Jr., Chair
9. Adjourn
Teross Young, Jr., Chair

Members

Teross Young Jr., Chair
Wendy Grubbs, Vice Chair
Dontá Wilson
Sasha Weintraub
Dennis Bunker, ex-officio



**The University of North Carolina at Charlotte
Board of Trustees**

Finance and Physical Properties Committee Meeting

April 25, 2024, 11:35 a.m. - 12:35 p.m.

Popp Martin Student Union, Room 340 ABDE

[YouTube Livestream](#)

Agenda

The Committee Chair will state the following at the beginning of each meeting: *In accordance with the State Government Ethics Act (Chapter 138A of the N.C. General Statutes), I remind all members of the committee of their duty to avoid conflicts of interest and appearances of conflicts of interest. If you are aware or become aware of a conflict of interest or any item that may create the appearance of a conflict of interest, please notify me immediately.*

1. Call to Order

Christine Katziff, Chair

2. Approval of Meeting Minutes

Christine Katziff, Chair

Document: [February 15, 2024, Meeting Minutes](#)

Financial Action Item

3. 2024-2025 All Funds Budget

Rich Amon, Vice Chancellor for Business Affairs

Ken Smith, Associate Vice Chancellor for Budget

Document: [2024-2025 All Funds Budget Initiative](#)

Financial Information Items

4. Budget Update

Rich Amon, Vice Chancellor for Business Affairs

Ken Smith, Associate Vice Chancellor for Budget

Document: [Budget Update](#)

5. Financial Health Dashboard

Rich Amon, Vice Chancellor for Business Affairs

Greg Verret, Interim Associate Vice Chancellor for Finance

Document: [Fiscal Health Dashboard](#)

Other Action Item

6. 2024-2025 Parking Ordinance

Rich Amon, Vice Chancellor for Business Affairs

Doug Lape, Associate Vice Chancellor for Business Services

Document: [Ordinance Governing Parking, Traffic and the Registration of Motor Vehicles for the University of North Carolina at Charlotte 2024-2025](#)

Other Information Item

7. 2024-2025 Transportation Policies Manual

Rich Amon, Vice Chancellor for Business Affairs

Doug Lape, Associate Vice Chancellor for Business Services

Document: [Campus Transportation Policies for the University of North Carolina at Charlotte 2024/2025](#)

Capital Action Items

8. Requests for Designer Ratification - Multiple Projects

Rich Amon, Vice Chancellor for Business Affairs

Kathryn Horne, Director of Planning and Space Management

Documents: [Requests for Designer Ratification:](#)
[Wallis Residence Hall Roof Replacement](#)
[Sanford Demolition](#)
[Niner Esports Suite](#)

9. Request for Construction Manager at Risk Ratification

Rich Amon, Vice Chancellor for Business Affairs

Kathryn Horne, Director of Planning and Space Management

Document: [Hawthorn Residence Hall Renovation](#)

10. Requests to Dispose of Real Estate by Easement

Rich Amon, Vice Chancellor for Business Affairs

Kathryn Horne, Director of Planning and Space Management

Documents: [Requests to Dispose of Real Estate by Easement:](#)
[Piedmont Natural Gas: Gas Line Easement](#)
[City of Charlotte: Intercept Sewer Easement](#)

11. Request to Dispose of Real Estate by Ground Lease

Rich Amon, Vice Chancellor for Business Affairs

Document: [Disposition of Real Estate by Ground Lease](#)

12. Request for Authorization to Acquire Real Estate by Strategic Lease

Rich Amon, Vice Chancellor for Business Affairs

Document: [Acquisition of Real Estate by Strategic Lease](#)

Capital Information Items

13. Notice of Informal Project Authorization through Delegated Authority

Rich Amon, Vice Chancellor for Business Affairs

Document: [Notice of Project and Designer Approvals through Delegated Authority](#)

14. Capital Improvement Projects Update
Rich Amon, Vice Chancellor for Business Affairs
Document: [Capital Improvement Projects Update](#)

15. Adjournment
Christine Katziff, Chair
Members

Christine Katziff, Chair
John Bailey, Vice Chair
Larry Shaheen
Michael Smith
Dennis Bunker, *ex officio*



**The University of North Carolina at Charlotte
Board of Trustees**

Thursday, April 25, 2024
Popp Martin Student Union, 340 ABDE
[YouTube Livestream](#)

Schedule

9:00–9:45 a.m.	Audit, Compliance, and Enterprise Risk Management Committee Meeting <i>Popp Martin Student Union, Room 340 ABDE</i>
9:50–10:20 a.m.	Executive Committee Meeting <i>Popp Martin Student Union, Room 340 ABDE</i>
10:30–11:20 a.m.	Academic and Student Life Committee Meeting <i>Popp Martin Student Union, Room 340 ABDE</i>
11:05 a.m.–12:05 p.m.	Advancement and Public Relations Committee Meeting <i>Popp Martin Student Union, Room 340 I</i>
11:35 a.m.–12:35 p.m.	Finance and Physical Properties Committee Meeting <i>Popp Martin Student Union, Room 340 ABDE</i>
12:40 – 1:25 p.m.	Lunch Break <i>Popp Martin Student Union, Room 340 GH</i>
1:30–3:15 p.m.	Board Will Convene in the Committee of the Whole <i>Popp Martin Student Union, Room 340 ABDE</i>

Board of Trustees Agenda

The Board Chair will state the following at the beginning of each meeting: *In accordance with the State Government Ethics Act (Chapter 138A of the N.C. General Statutes), I remind all members of the Board of Trustees of their duty to avoid conflicts of interest and appearances of conflicts of interest. If you are aware or become aware of a conflict of interest or any item that may create the appearance of a conflict of interest, please notify me immediately.*

1. Call to Order
Dennis Bunker, Chair

2. Approval of Previous Meeting Minutes
Dennis Bunker, Chair
Documents: [February 15, 2024, Meeting Minutes - Open Session](#)
February 15, 2024, Meeting Minutes - Closed Session
[April 1, 2024, Meeting Minutes](#)
3. Board Chair's Remarks
Dennis Bunker, Chair
4. AGB Conference Report
Brett Keeter, Board of Trustees
John Bailey, Board of Trustees
5. Recognition of Outgoing Student Body President and Trustee
Dennis Bunker, Chair
Tife Olusesi, Former Student Body President and Trustee
6. Introduction and Swearing-In of New Student Body President and Trustee
Dennis Bunker, Chair
Tife Olusesi, Former Student Body President and Trustee
Isaiah Grayson, Incoming Student Body President and Trustee
Anna Parks, Assistant to Chief of Staff, Notary Public, Officer of the Chancellor
7. Chancellor's Report
Sharon Gaber, Chancellor
8. Charlotte Million Dollar Circle
Deb Thomas, Professor and Associate Vice Chancellor for Research
Documents: [Inaugural Million Dollar Research Circle](#)
[Charlotte's Million Dollar Circle 2024](#)
9. Report of the Finance and Physical Properties Committee
Christine Katziff, Chair
 - a. *All Funds Budget*
 - b. *Requests to Dispose of Real Estate by Easement*
 - c. *Request to Dispose of Real Estate by Ground Lease*
 - d. *Request for Authorization to Acquire Real Estate by Strategic Lease*
Rich Amon, Vice Chancellor for Business Affairs
10. Report of the Executive Committee
Dennis Bunker, Chair
 - a. *Tenure Policies and Grievance Procedures*
Jennifer Troyer, Provost and Vice Chancellor for Academic Affairs
11. Report of the Audit, Compliance, and Enterprise Risk Management Committee
Sasha Weintraub, Chair

12. Report of the Academic and Student Life Committee

Brett Keeter, Chair

a. *Faculty Workload Policy and Procedure*

Jennifer Troyer, Provost and Vice Chancellor for Academic Affairs

13. Report of the Advancement and Public Relations Committee

Teross Young Jr., Chair

14. Report of the University Faculty Council and Staff Council

Xiaoxia Newton, Faculty Council President

Audra Esposito, Staff Council Chair

Document: [Faculty and Staff Council Report](#)

15. Report of the Student Government Association

Isaiah Grayson, Student Body President and Trustee

Document: [Student Government Association Updates](#)

16. Motion to Convene in Closed Session

Dennis Bunker, Chair

- a. *Pursuant to N.C.G.S. §143-318.11(a)(1), to prevent the disclosure of information that is privileged or confidential pursuant to the laws of this State or of the United States, or not considered a public record within the meaning of Chapter 132 of the General Statutes, such privilege or confidentiality arising under the Family Educational Rights and Privacy Act (20 U.S.C. §1232g) or N.C.G.S. Ch. 126, Art. 7;*

Closed Session

17. Report of the Executive Committee

Dennis Bunker, Chair

18. Report of the Audit, Compliance, and Enterprise Risk Management Committee

Sasha Weintraub, Chair

19. Report of the Advancement and Public Relations Committee

Teross Young, Chair

a. *Naming Proposals*

Beth Crigler, Vice Chancellor for Advancement

20. Employment Matter

Sharon Gaber, Chancellor

21. Motion to Resume in Open Session

Dennis Bunker, Chair

Open Session

22. Other Business

Dennis Bunker, Chair

23. Adjourn

Dennis Bunker, Chair

Members of the Board of Trustees

Dennis N. Bunker III, Chair

John A. Bailey

Geoffrey D. Gray

Wendy J. Grubbs

Christine P. Katziff

J. Brett Keeter

Hugh L. McColl Jr.

I. Tife Olusesi

Larry Shaheen Jr.

Michael J. Smith

Sasha J. Weintraub

Dontá L. Wilson

Teross W. Young Jr.