



Office of the Chancellor

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Philip L. Dubois
Chancellor

Statement from Chancellor Dubois

January 31, 2020

Dear Colleagues:

As part of the University of North Carolina System, UNC Charlotte is committed to providing a quality work environment for our faculty and staff so that all employees can be successful in the work they accomplish for the State of North Carolina.

Toward achieving this goal, the UNC System will launch the second iteration of its system-wide employee engagement survey project on Tuesday, Feb. 4. This survey was administered previously in 2018. It is hoped that the data collected will help sustain and enhance an attractive work environment for current and future employees.

This Year's Survey

As in 2018, the survey will be conducted by ModernThink LLC, an independent research and consulting firm that specializes in higher education climate assessment.

- **Who:** All permanent full- and part-time faculty and staff will receive the survey.
- **When:** On Tuesday, Feb. 4, you will receive an email invitation directly from ModernThink with details about the survey and how to log on. An email from UNC System Interim President Bill Roper will precede the survey on Monday, Feb. 3.
- **Unique login:** You will receive a login and password that only you can use to participate in the survey. Please do not forward this email to anyone else. The link provided is unique to you.
- **Making time for the survey:** You should feel free to make time in your work schedule to complete this survey. You will have access to the survey wherever a computer is available. The survey takes about 20 minutes to complete.
- **Voluntary and confidential:** Survey participation is voluntary and your answers are completely confidential. Only ModernThink will have access to employee responses so that institutions cannot trace results back to individuals. You can find more information about survey confidentiality [here](#). You may also contact ModernThink directly at (888) 684-4658 or at surveys@modernthink.net to address any concerns.

UNC Charlotte's response rate on the initial survey in 2018 was 72%, the highest in the System. I hope we will have similar results this year. As an incentive, anyone who completes the survey will be entered to win one of several prizes from the University's Athletics Department and Dining Services.

Over the summer, the University will receive and share reports that summarize the data provided so that we can recognize our successes and begin to address concerns that most directly affect and influence our workplace culture.

In the meantime, please contact Alyson Ebaugh at 704-687-0665 or aebaugh@uncc.edu if you have questions, or visit [our engagement survey website](#) for more information.

I encourage you to share your honest feedback with the System so they, in turn, can share it with others. The data we receive through this program will provide us with valuable, useful, and actionable information to advocate for enhancements to the University's work environment and to achieve our goal of recruiting, retaining, and developing the most talented and diverse workforce possible.

Thank you, in advance, for your participation.

Cordially,



Philip L. Dubois
Chancellor

