UNIVERSITY OF NORTH CAROLINA
CHARLOTTE

The University of North Carolina at Charlotte
Board of Trustees

Audit, Compliance, and Enterprise Risk Management Committee Meeting
Thursday, April 24, 2025, 8:30 a.m. – 9:15 a.m.
Dubois Center at UNC Charlotte Center City Auditorium

Minutes

<ins>Committee Members in Attendance</ins>
Teross Young Jr, *Chair*
Larry Shaheen Jr, *Vice Chair*
Sasha Weintraub
Dennis Bunker III, *ex officio*

<ins>Committee Members Not in Attendance</ins>
Dontá Wilson

<ins>OtherTrustees in Attendance</ins>
John Bailey

<ins>Staff/Faculty in Attendance *(including via Zoom)*</ins>
Sharon Gaber, Chancellor
Richard Amon, Vice Chancellor for Business Affairs
Lauryn Anderson, Executive Assistant to the Chief of Staff
Kim Bradley, Chief of Staff and Assistant Secretary to the Board of Trustees
Tina Dadio, University Public Records Officer/Legal Specialist
Steven Dunham, Chief Risk Officer
Shari Dunn, Senior Director of Executive Communications
Sarah Edwards, Associate Vice Chancellor and Deputy General Counsel
Chris Gonyar, Associate Vice Chancellor for Safety & Security
Jesh Humphrey, Vice Chancellor for Institutional Integrity and General Counsel
Melva Jenkins, Administrative Liaison for University Governance
Michelle Reinken, Assistant Vice Chancellor for Civil Rights and Title IX/Title IX Coordinator
Tarveras Rogers, IT Auditor, Certified Information Systems Auditor
Erica Solosky, Assistant Vice Chancellor for Ethics, Policy, and Compliance and Associate General Counsel
Buffie Stephens, Director of Issues Management and Media Relations
Debbie Thorne, ACE Fellow
Jennifer Troyer, Provost and Vice Chancellor for Academic Affairs
Kevin Vehar, Internal Audit Manager

Jennifer Walker, Chief Audit Officer

Technical Support Staff
Brad Bowen, Manager, Digital Media Communications – Video Support
Alex Frizzell, Media Production Team, Lead Production Manager
Harrison Hieb, Digital Media Communications, Cinematographer/Videographer
Casey Leblanc, OneIT, Technology Support Analyst
Justin Minch, Learning Space Technology, Lead AV Systems Analyst
Griff Myers, Learning Space Technology, Classroom Support Supervisor
Mark Price, OneIT, Manager, Green Team, Desktop Support
Sean Stallings, Media Production Team, Media Production Specialist, Remote Technician
Natasha Stracener, Media Production Team, Instructional Media Production Manager, In-person Technician
Matthew Wheeling, Media Production Team, Media Production Specialist
Demetri Williams, Media Production Team, Media Production Specialist

Guests
Sofia DiStefano, Niner Times, News Editor
Sunnya Hadavi, Niner Times, Multimedia Managing Editor
Debbie Thorne, American Council on Education (ACE) Fellow

Call to Order. Mr. Young called the meeting to order and reminded Committee members of their duty to avoid conflicts of interest and appearances of conflicts of interest under the State Government Ethics Act, and advised Committee members to notify him immediately if anyone should become aware of a conflict of interest or the appearance of a conflict of interest during the meeting. No conflicts were reported.

Approval of Minutes. Mr. Young requested action on the February 13, 2025, Audit, Compliance, and Enterprise Risk Management Committee meeting minutes.

> Action. On a motion by Dr. Weintraub, seconded by Mr. Shaheen, the Committee approved the February 13, 2025, Audit, Compliance, and Enterprise Risk Management Committee minutes.

Internal Audit Update. Ms. Walker provided an update on the FY25 Internal Audit Plan, and a summary of internal audit reports issued this period, with no high-risk findings reported. Ms. Walker presented a proposal for the Internal Audit Plan for FY26. Mr. Young requested action on the Internal Audit Plan for FY 26.

> Action. On a motion by Mr. Shaheen, seconded by Dr. Weintraub, the Committee approved the Internal Audit Plan for FY26.

Ethics, Policy, and Compliance Year-End Summary. Ms. Solosky presented the Compliance Office's year-end summary. She provided updates on each program component and outlined goals for the upcoming year. Ms. Solosky also reported on the successful completion of the 2024-25 academic year project, which involved leading the University's implementation of the Department of Education's Final Rule on Gainful Employment and Financial Value Transparency. Additionally, she informed the Committee that the compliance project for 2025-26 academic year will focus on Title II Digital Accessibility Compliance. Ms. Solosky reported that she continues to collaborate with campus compliance officers and UNC System counterparts on various compliance-related topics.

Other Business. Mr. Young provided a quick reminder that Mr. Dunham will be reaching out during May to schedule the annual 30-minute risk identification meeting with each of the ACERM Committee members.

Motion to Adjourn. Mr. Young requested a motion to adjourn.

> Action. On a motion by Mr. Shaheen, seconded by Dr. Weintraub, the meeting was adjourned.

Submitted: ______________________ 8/22/25
Jesh Humphrey Date
Vice Chancellor for Institutional Integrity and General Counsel

Approved: ______________________ 8/22/25
Lawrence Shaheen Jr., Chair Date
Audit, Compliance, and Enterprise Risk Management Committee

UNIVERSITY OF NORTH CAROLINA
CHARLOTTE

The University of North Carolina at Charlotte
Board of Trustees

Executive Committee Meeting
Thursday, April 24, 2025, 9:25–9:50 a.m.
Dubois Center at UNC Charlotte Center City, Auditorium

Open Session Minutes

Committee Members in Attendance
Dennis Bunker III, Chair
John Bailey
Isaiah Grayson
Wendy Grubbs
Brett Keeter
Sasha Weintraub
Teross Young Jr.

Committee Members Not in Attendance
Dontá Wilson, Vice Chair

Other Trustees in Attendance
Lawrence Shaheen Jr.

Staff/Faculty in Attendance
Sharon Gaber, Chancellor
Rich Amon, Vice Chancellor for Business Affairs
Lauryn Anderson, Executive Assistant to the Chief of Staff
Kim Bradley, Chief of Staff and Assistant Secretary to the Board
Betty Doster, Special Assistant to the Chancellor for External Relations and Partnerships
Mike Hill, Director of Athletics
Jesh Humphrey, Vice Chancellor for Institutional Integrity and General Counsel
Melva Jenkins, Administrative Liaison for University Governance
Buffie Stephens, Director, Media Relations & Issues Management
Jennifer Troyer, Provost and Vice Chancellor for Academic Affairs

Technical Support Staff
Brad Bowen, Manager, Digital Media Communications – Video Support
Alex Frizzell, Media Production Team, Lead Production Manager
Harrison Hieb, Digital Media Communications, Cinematographer/Videographer
Casey Leblanc, OneIT, Technology Support Analyst
Justin Minch, Learning Space Technology, Lead AV Systems Analyst
Griff Myers, Learning Space Technology, Classroom Support Supervisor

Mark Price, OneIT, Manager, Green Team, Desktop Support
Sean Stallings, Media Production Team, Media Production Specialist, Remote Technician
Natasha Stracener, Media Production Team, Instructional Media Production Manager, In-person Technician
Matthew Wheeling, Media Production Team, Media Production Specialist
Demetri Williams, Media Production Team, Media Production Specialist

Guests
Sunnya Hadavi, Niner Times, Multimedia Managing Editor
Debbie Thorne, American Council on Education (ACE) Fellow

Call to Order. Mr. Bunker called the meeting to order and reminded Committee members of their duty to avoid conflicts of interest and appearances of conflicts of interest under the State Government Ethics Act, in accordance with Chapter 138A of the North Carolina General Statutes, and advised the Committee members to notify him immediately if anyone should become aware of a conflict of interest or the appearance of a conflict of interest during the meeting. No conflicts of interest were reported.

Approval of Previous Meeting Minutes. Mr. Bunker requested action on the minutes from the February 13, 2025, Executive Committee meeting, as distributed.

> Action. On a motion by Mr. Keeter, seconded by Mr. Grayson, the Committee unanimously approved the February 13, 2025, meeting minutes.

Plan to Establish the Lowe's Distinguished Professor in Computer Science. Provost Troyer presented the plan to establish the Lowe's Distinguished Professor in Computer Science. Mr. Bunker called for a motion to approve the plan.

> Action. On a motion by Mr. Grayson, seconded by Mr. Young, the Committee voted unanimously to approve the plan to establish the Lowe's Distinguished Professor in Computer Science.

Nominating Committee. Appointed as Chair of the Nominating Committee, Trustee Gray advised the Committee of the process to develop a slate of candidates for Board officers. He reported that he will begin with initial discussions with Chancellor Gaber to discuss the roles of the officers and outline the needs of the Board. He stated that the first meeting of the Nominating Committee to discuss potential nominations and finalize the proposed slate will take place between May and June, and that all Board members may submit a nomination or provide input regarding the process by contacting him directly. Mr. Gray referenced the change instituted by the Board of Governors to Chapter 401 A of the The Code, which mandates that newly appointed trustees be given the opportunity to participate in the nomination process and to submit nominations. Mr. Gray advised the Committee that he will notify the Board once the proposed slate is finalized for the organizational meeting.

Motion to Convene in Closed Session. Mr. Bunker requested a motion to convene in closed session pursuant to the following General Statutes of the State of North Carolina:

a. *Pursuant to N.C.G.S. §143-318.11(a)(6), to consider the qualifications, competence, performance, character, fitness, conditions of appointment, or conditions of initial employment of an individual public officer or employee or prospective public officer or employee; and*
b. *to prevent the disclosure of information that is privileged or confidential pursuant to the law of this State or of the United States or not considered a public record within the meaning of Chapter 132 of the General Statutes.*

Action. On a motion by Mr. Young, seconded by Mr. Grayson, the Committee convened in closed session.

Mr. Bunker excused all attendees except trustees, Chancellor Gaber, Ms. Bradley, Ms. Jenkins, and Cabinet members.

Closed Session

Closed session minutes are filed in the office of the assistant secretary to the Board of Trustees.

Open Session

Action on Faculty Tenure Recommendations. Mr. Bunker requested action to approve the faculty tenure recommendations as presented in closed session.

Action. On a motion by Mr. Grayson, seconded by Mr. Bailey, the Committee unanimously approved the faculty tenure recommendations, as presented in closed session.

Action on Appointments to the Board of Trustees of the Endowment Fund (BOTEF), 2024 Board Members' List. Mr. Bunker requested action to approve the reappointment to the Board of Trustees of the Endowment Fund, as presented in closed session.

Action. On a motion by Mr. Young, seconded by Mr. Grayson, the Committee unanimously approved the reappointment of Dimitri Triantafyllides to the Board of Trustees of the Endowment Fund, as presented in closed session.

Adjourn. There being no further business to come before the Committee, Mr. Bunker adjourned the meeting at 9:39 am.

Submitted: K.S. Bradley 8/22/25
Kim S. Bradley Date
Assistant Secretary to the Board
UNC Charlotte Board of Trustees

Approved: Dontá L. Wilson 8-22-25
Dontá L. Wilson Date
Chair
UNC Charlotte Board of Trustees

UNIVERSITY OF NORTH CAROLINA
CHARLOTTE

The University of North Carolina at Charlotte
Board of Trustees

Academic and Student Life Committee Meeting
Thursday, April 24, 2025, 10:00 - 11:00 am
Dubois Center at UNC Charlotte Center City, Auditorium

Minutes

Committee Members in Attendance
Brett Keeter, Chair
Michael Smith, Vice Chair
John Bailey
Isaiah Grayson
Dennis Bunker III, ex officio

Other Trustees in Attendance
Lawrence Shaheen Jr.

Staff/Faculty in Attendance
Sharon Gaber, Chancellor
Rich Amon, Vice Chancellor for Business Affairs
Lauryn Anderson, Executive Assistant to the Chief of Staff
Kevin Bailey, Vice Chancellor for Student Affairs
Glenn Boreman, Chair, Department of Physics and Optical Science
Kim Bradley, Chief of Staff
Richard Buttimer, Dean, Belk College of Business
John Daniels, Vice Chancellor for Research
Betty Doster, Special Assistant to the Chancellor for External Relations and Partnerships
Melva Jenkins, Administrative Liaison for University Governance
Mike Hill, Director of Athletics
Jesh Humphrey, Vice Chancellor for Institutional Integrity and General Counsel
Anna Parks, Executive Assistant to the Chancellor
Buffie Stephens, Director, Media Relations & Issues Management, University Communications
Jennifer Troyer, Provost and Vice Chancellor for Academic Affairs
Leslie Zenk, Associate Provost and Chief of Staff

Technical Support Staff
Brad Bowen, Manager, Digital Media Communications – Video Support
Alex Frizzell, Media Production Team, Lead Production Manager
Harrison Hieb, Digital Media Communications, Cinematographer/Videographer
Casey Leblanc, OneIT, Technology Support Analyst
Justin Minch, Learning Space Technology, Lead AV Systems Analyst

Griff Myers, Learning Space Technology, Classroom Support Supervisor
Mark Price, OneIT, Manager, Green Team, Desktop Support
Sean Stallings, Media Production Team, Media Production Specialist, Remote Technician
Natasha Stracener, Media Production Team, Instructional Media Production Manager, In-person Technician
Matthew Wheeling, Media Production Team, Media Production Specialist
Demetri Williams, Media Production Team, Media Production Specialist

Guests
Sofia Distefano, Niner Times, News Editor
Sunnya Hadavi, Niner Times, Multimedia Managing Editor
Debbie Thorne, American Council on Education (ACE) Fellow

Call to Order. Mr. Keeter called the meeting to order and reminded members of the Committee of their duty to avoid conflicts of interest and appearances of conflicts of interest under the State Government Ethics Act in accordance with Chapter 138A of the North Carolina General Statutes and advised the Trustees to make him aware of any conflict of interest or any appearance of a conflict of interest with respect to any matters coming before the Committee at any time during the meeting. No conflicts of interest were reported.

Approval of Minutes. Mr. Keeter requested action on the minutes of the February 13, 2025, Academic and Student Life Committee meeting.

> Action. On a motion by Mr. Bailey, seconded by Mr. Grayson, the Committee unanimously approved the February 13, 2025, meeting minutes.

Development of Imaging Technologies to Defeat Battlefield Smoke. Dr. Boreman presented an overview of a project whose goal is to explore possible paths to upgrade US missiles to counter the Active Protection System (APS) on battle tanks. He explained that when the APS is activated, an aerosol obscurant is released, making it typically impossible for a missile's tracking system to see through. Dr. Boreman reported that he and his team are investigating three commercially available systems that hold promise to defeat the APS: an infrared multispectral camera, an infrared imaging polarimeter, and a millimeter-wave radar.

CO-LAB. Dean Buttimer provided an update on the CO-LAB, which included a discussion of its Grand Opening on March 12, 2025, the student interns in the facility, the leasing of office space to entrepreneurial support organizations, a number of community events that are happening in the space, and an upcoming proposed new M.S. in Entrepreneurship.

Creation of Associated Entity. The ASL Committee received a presentation from Mr. Humphrey regarding the creation of a new nonprofit entity, Charlotte 49ers Ventures, to manage and promote the multimedia rights associated with Charlotte 49ers Athletics. He reported that in accordance with UNC policy, the resolution before the Board would formally approve Charlotte 49ers Ventures as an associated entity of the University. Mr. Humphrey indicated that this step brings these operations under a University-aligned nonprofit, consistent with trends at other institutions.

Action. On a motion by Mr. Grayson, seconded by Mr. Smith, the Committee unanimously approved the creation of Charlotte 49ers Ventures.

Athletics Update. Mr. Hill updated the committee on the spring season including a conference win by Men's Golf, and the latest updates on the NCAA House Settlement.

Other Business. Mr. Keeter thanked the Committee for serving on the committee and acknowledged his final meeting as committee chair.

Adjourn. There being no further business before the Committee, Mr. Keeter adjourned the meeting.

Submitted: 8/22/25

Jennifer L. Troyer Date
Provost and Vice Chancellor for Academic Affairs

Approved: 8/22/25

John A. Bailey Date
Chair
Academic and Student Life Committee

UNIVERSITY OF NORTH CAROLINA
CHARLOTTE

The University of North Carolina at Charlotte
Board of Trustees

Advancement and Public Relations Committee Meeting
Thursday, April 24, 2025, 10:35 - 11:35 a.m.
Dubois Center at UNC Charlotte Center City, Room 1104

Open Session Minutes

Committee Members in Attendance
Wendy Grubbs, Chair
Geoff Gray, Vice Chair
Larry Shaheen Jr.
Sasha Weintraub (virtual)
Dennis Bunker III, Ex-Officio

Other Trustees in Attendance
John Bailey
J. Brett Keeter
Teross Young Jr.

Staff /Faculty in Attendance
Sharon Gaber, Chancellor
Beth Crigler, Vice Chancellor for University Advancement
Betty Doster, Special Assistant to the Chancellor for External Relations and Partnerships
Shari Dunn, Senior Director of Executive Communications
Lauren Gregg, Senior Director of Strategic Initiatives and Community Engagement
Penny Hawkins, Associate Vice Chancellor of University Development
Christy Jackson, Executive Director of Strategic Communications
Laura Sharpe, Executive Director of University Engagement and Events

Technical Support Staff
Alex Frizzell, Media Production Team, Lead Production Manager

Guests
Sofia Distefano, Niner Times, News Editor

Call to Order. Ms. Grubbs reminded Committee members of their duty to avoid conflicts of interest and appearances of conflicts of interest in accordance with the State Government Ethics Act, Chapter 138A of the North Carolina General Statutes. She advised committee members to notify her immediately if anyone should become aware of a conflict of interest or any items that may create the appearance of a conflict of interest during the meeting. No conflicts of interest were reported. Ms. Grubbs called the meeting to order.

Approval of Minutes. Ms. Grubbs requested action on the February 13, 2025, Advancement and Public Relations Committee meeting minutes as distributed.

> Action. On a motion by Mr. Shaheen, seconded by Mr. Gray, the Committee unanimously approved the February 13, 2025, meeting minutes.

Communications Update. Dr. Stuart and Ms. Jackson reviewed the recent campaign to promote UNC Charlotte's Research One (R1) status. She reported that through a comprehensive strategy, including owned, earned, and paid media, communications reached broad audiences with more than 270,000 social media impressions and support from 19 civic and business organizations, showcased through special advertising placements in the *Charlotte Business Journal* and *Business North Carolina*.

Campaign Update. Ms. Crigler shared that the University's capital campaign, *For the Love of Charlotte,* is well underway with approximately 60% of the $500 million goal raised to date. She reported that gift activity is strong with another record-setting fundraising year projected. Ms. Crigler noted that in addition to fundraising, strategic efforts are focused on strengthening volunteer leadership through board engagement and management tools and resources. She reported that targeted alumni engagement strategies are also being deployed to deepen relationships and strengthen long-term connections with graduates.

Development Update. Ms. Hawkins shared results of Niner Nation Gives that took place from Tuesday, April 8 to Thursday, April 10. She reported that in its tenth year, the initiative surpassed its goals, raising $4.96 million from 6,639 gifts.

Motion to Convene in Closed Session. Ms. Grubbs requested a motion to convene in closed session.

> Action. On a motion by Mr. Gray, seconded by Mr. Shaheen, the Committee convened in closed session pursuant to the following General Statutes of the State of North Carolina:

a. *Pursuant to N.C.G.S. §143-318.11(a)(6), to consider the qualifications, competence, performance, character, fitness, conditions of appointment, or conditions of initial employment of an individual public officer or employee or prospective public officer or employee; and*
b. *prevent the disclosure of information that is privileged or confidential pursuant to the law of this State or of the United States, or not considered a*

public record within the meaning of Chapter 132 of the General Statutes pursuant to N.C.G.S. §143-318.11 (a)(1);

c. *establish, or to instruct the public body's staff concerning the amount of compensation and other material terms of an employment contract or proposed employment contract pursuant to N.C.G.S. §143-318.11 (a)(5);*

Closed Session

Closed session minutes are filed in the office of the assistance secretary to the Board of Trustees.

Open Session

Adjourn. There being no other business, Ms. Grubbs adjourned the meeting.

Submitted: 8/22/25
Beth Crigler Date
Vice Chancellor for University Advancement

Approved: Signed by: Geoff Gray DBA6DD767F43435... 08/26/2025 | 6:51 AM EDT
Geoff Gray Date
Chair
Advancement and Public Relations Committee

UNIVERSITY OF NORTH CAROLINA
CHARLOTTE

The University of North Carolina at Charlotte
Board of Trustees

Finance and Physical Properties Committee Meeting
April 24, 2025, 11:10 a.m - 12:10 p.m
Dubois Center at UNC Charlotte Center City, Auditorium

Minutes

Committee Members in Attendance
John Bailey, Chair
Michael Smith, Vice Chair
Thomas Scrivener
Dennis Bunker III, ex officio

Committee Members Not in Attendance
Dontá Wilson

Other Trustees in Attendance:
Teross Young Jr.

Staff/Faculty in Attendance
Rich Amon, Vice Chancellor Business Affairs
Lauryn Anderson, Executive Assistant to the Chief of Staff
Kim Bradley, Chief of Staff
Owen Cooks, Associate Vice Chancellor for Facilities Management
Betty Doster, Special Assistant to the Chancellor for External Relations and Partnerships
Katharina Findlater, Business Affairs Operation Manager
Sharon Gaber, Chancellor
Jesh Humphrey, Vice Chancellor for Institutional Integrity and General Counsel
Melva Jenkins, Administrative Liaison for University Governance
Elizabeth Moll, Sr. Budget Analyst for Non-General Fund Budget Office
Anna Parks, Executive Assistant to the Chancellor
Ken Smith, Associate Vice Chancellor for Budget
Carrie Smith, Deputy Chief Budget Director
Nancy Smith, Director for Parking and Transportation
Buffie Stephens, Director of Media Relations & Issues Management
Greg Verret, Associate Vice Chancellor for Finance

Technical Support Staff

Brad Bowen, Manager, Digital Media Communications – Video Support
Alex Frizzell, Media Production Team, Lead Production Manager
Harrison Hieb, Digital Media Communications, Cinematographer/Videographer
Casey Leblanc, OneIT, Technology Support Analyst
Justin Minch, Learning Space Technology, Lead AV Systems Analyst
Griff Myers, Learning Space Technology, Classroom Support Supervisor
Mark Price, OneIT, Manager, Green Team, Desktop Support
Sean Stallings, Media Production Team, Media Production Specialist, Remote Technician
Natasha Stracener, Media Production Team, Instructional Media Production Manager, In-person Technician
Matthew Wheeling, Media Production Team, Media Production Specialist
Demetri Williams, Media Production Team, Media Production Specialist

Guests
Sunnya Hadavi, Niner Times, Multimedia Managing Editor
Debbie Thorne, American Council on Education (ACE) Fellow

Call to Order. Mr. Bailey called the meeting to order and reminded committee members of their duty to avoid conflicts of interest and appearances of conflicts of interest under the State Government Ethics Act, in accordance with Chapter 138A of the North Carolina General Statutes, and advised the committee members to notify him immediately if anyone should become aware of a conflict of interest or the appearance of a conflict of interest during the meeting. No conflicts of interest were reported.

Approval of Previous Meeting Minutes. Mr. Bailey requested approval of the February 13, 2025, minutes of the Finance and Physical Properties Committee (FPPC).

> Action: On a motion by Mr. Scrivener, seconded by Mr. Smith, the Committee unanimously approved the minutes for the February 13, 2025, meeting.

Action Items

2025-2026 All Funds Budget. Dr. Amon presented the University's FY 2025-2026 All-Funds Budget to the Committee and reviewed the All-Funds Budget timeline, the types of funds included revenues and expenses by category, operating expenses by unit, the overall university budget, a comparison of FY25 and FY26 All-Funds budgets, a review of specific auxiliary unit budgets, and a discussion of how the FY26 budget addresses policy priorities and pressures impacting the budget.

> Action: On a motion by Mr. Smith, seconded by Mr. Scrivener, the Committee voted unanimously to recommend Board approval of the FY 2025-2026 All Fund Budget for the University.

2025-2026 Parking Ordinance. Dr. Amon stated that the parking ordinance changes for 2025-2026 were minimal and included mostly technical updates.

> Action: On a motion by Mr. Scrivener, seconded by Mr. Smith, the Committee unanimously approved the 2025-2026 Parking Ordinance.

Request for Increase in Advance Planning Authorization. *Witherspoon Residence Hall Renovation.* Mr. Cooks presented a request to increase authorization to allow the designer to perform extended advance planning services, engage a construction manager for pre-construction services and perform initial survey and testing of the site. These additional services will ensure that the full scope and budget are well defined.

> Action: On a motion by Mr. Scrivener, seconded by Mr. Smith, the Committee voted unanimously to recommend full Board approval of an increase in advanced planning authorization for the Witherspoon Residence Hall Renovation project by $920,000.

Requests for Designer Ratification - Multiple Projects. Mr. Cooks presented five requests for designer ratification:

Grigg HVAC - Selected: AME Consulting Engineers, PC; 1st Alt: Hanson Professional Services Inc.; 2nd Alt: RMF Engineering, Inc.

Roof Repairs - Mebane Hall - Selected: Terracon Consultants, Inc.; 1st Alt: Walter P. Moore and Associates, Inc.; 2nd Alt: REI Engineers Inc.

Cato Hall - Roof Replacement - Selected: REI Engineers Inc.; 1st Alt: Walter P. Moore and Associates, Inc.; 2nd Alt: Terracon Consultants, Inc.

Burson Exterior Bridge Selected: Walter P. Moore and Associates, Inc.; 1st Alt: Kimley-Horn; 2nd Alt: SKA Consulting Engineers, Inc.

Building Envelope Repairs - Multiple Buildings - Selected: Walter P. Moore and Associates, Inc.; 1st Alt: SKA Consulting Engineers, Inc.; 2nd Alt: Wolf Trail Engineering

> Action: On a motion by Mr. Smith seconded by Mr. Scrivener, the Committee unanimously approved the selected designers and alternates as presented.

Informational Items

Fiscal Health Dashboard. Mr. Verret provided an update on the key financial metrics of enrollment, investment performance, research awards, and housing occupancy. He stated that most of these metrics were favorable for the recent period and discussed considerations related to research awards.

UNC Charlotte Budget Update. Dr. Amon provided an update of the university budget as of March 2025 including how year-to-date budgets compared to year-to-date actuals for all general funds, housing, athletics, parking, and dining. Mr. Amon reported that all budgets are in positive standing.

2025-2024 Campus Transportation Policy. Dr. Amon reviewed the changes made to the policy containing the general operations for transportation-related services on the University campus. The changes included minor technical and terminology updates and did not require a vote from the committee, but were shared for informational purposes.

Capital Improvement Projects Update. Mr. Cooks reported that there is one project in advance planning, 20 in design, and 18 in construction.

Notice of Designer Approval through Delegated Authority. Mr. Cooks reported that 4 projects and 4 selected designers have been approved through delegated authority with project budgets under $500,000.

Adjourn. There being no further business before the Committee, the meeting was adjourned at 11:52 p.m.

Submitted: 8/22/25
Rich Amon Date
Vice Chancellor for Business Affairs

Approved: 8/22/25
Michael Smith Date
Chair, Finance and Physical Properties Committee

The University of North Carolina at Charlotte
Board of Trustees

Thursday, April 24, 2025, 1:15–4:00 p.m.
Dubois Center at UNC Charlotte Center City, Auditorium

Open Session Minutes

Board Members in Attendance
Dennis Bunker III, Chair
Dontá Wilson, Vice Chair
John Bailey
Geoff Gray
Isaiah Grayson
Wendy Grubbs
Brett Keeter
Hugh McColl Jr.
Thomas Scrivener
Larry Shaheen Jr.
Michael Smith (via Zoom)
Sasha Weintraub
Teross Young Jr.

Staff/Faculty in Attendance
Sharon Gaber, Chancellor
Rich Amon, Vice Chancellor for Business Affairs
Kevin Bailey, Vice Chancellor for Student Affairs
Kim Bradley, Chief of Staff and Assistant Secretary to the Board
Mike Carlin, Vice Chancellor for OneIT and Chief Information Officer
Beth Crigler, Vice Chancellor for University Advancement
John Daniels, Vice Chancellor for Research
Betty Doster, Special Assistant to the Chancellor for External Relations and Partnerships
Shari Dunn, Senior Director of Executive Communications
Mike Hill, Director of Athletics
Ragean Hill, Executive Associate Athletics Director
Jesh Humphrey, Vice Chancellor for Institutional Integrity and General Counsel
Christy Jackson, Deputy Chief Communications Officer and Executive Director of Strategic Communications
Melva Jenkins, Administrative Liaison for University Governance
Claire Kirby, Associate Provost, Enrollment Management
NiCole Lynch, Director, University Initiative Planning
Elizabeth Moll, Senior Budget Analyst for Non-General Fund
Anna Parks, Executive Assistant to the Chancellor

Tomekia Reed, Women's Basketball Head Coach
Debra Smith, Faculty Council President-Elect
Ken Smith, Chief Budget Officer
Nancy Smith, Director for Parking and Transportation
Buffie Stephens, Director, Media Relations and Issues Management
Jen Ames Stuart, Chief Communications Officer/Associate Vice Chancellor for University Communications
Jennifer Troyer, Provost and Vice Chancellor for Academic Affairs
Jessica Waldman, Staff Council Chair
Leslie Zenk, Associate Provost and Chief of Staff

Technical Support Staff
Brad Bowen, Manager, Digital Media Communications – Video Support
Alex Frizzell, Media Production Team, Lead Production Manager
Harrison Hieb, Digital Media Communications, Cinematographer/Videographer
Casey Leblanc, OneIT, Technology Support Analyst
Justin Minch, Learning Space Technology, Lead AV Systems Analyst
Griff Myers, Learning Space Technology, Classroom Support Supervisor
Mark Price, OneIT, Manager, Green Team, Desktop Support
Sean Stallings, Media Production Team, Media Production Specialist, Remote Technician
Natasha Stracener, Media Production Team, Instructional Media Production Manager, In-person Technician
Matthew Wheeling, Media Production Team, Media Production Specialist
Demetri Williams, Media Production Team, Media Production Specialist

Guests
Sunnya Hadavi, Niner Times, Multimedia Managing Editor
Debbie Thorne, American Council on Education (ACE) Fellow

Call to Order. Mr. Bunker called the meeting to order and reminded Board members of their duty to avoid conflicts of interest and appearances of conflicts of interest under the State Government Ethics Act, in accordance with Chapter 138A of the North Carolina General Statutes, and advised the Board members to notify him immediately if anyone should become aware of a conflict of interest or the appearance of a conflict of interest during the meeting. No conflicts of interest were reported.

Approval of Previous Meeting Minutes. Mr. Bunker requested action on the minutes from the February 13, 2025, meeting as distributed.

> Action. On a motion by Mr. Wilson, seconded by Mr. Young, the Board unanimously approved the February 13, 2025, meeting minutes.

Trustee Recognition. Mr. Bunker recognized Trustee and Student Body President Grayson for being re-elected to a second term. He then turned the floor over to Chancellor Gaber to recognize the four outgoing trustees. Chancellor Gaber recognized Trustees Bunker, Grubbs, Keeter, and Young and presented gifts to them.

Board Chair's Remarks. Mr. Bunker reflected on his tenure on the Board of Trustees. He then recognized Chancellor Gaber for being the recipient of the 2025 World Citizen Award by the World Affairs Council of Charlotte. He then reminded the Board of the commencement ceremonies on May 9 and 10 and thanked trustees who had signed up to attend. Next, Mr. Bunker reflected on the contributions of board members to support the Chancellor and the University over the past year. Mr. Bunker then asked Director of Athletics Mike Hill to introduce Women's Basketball Head Coach, Tomekia Reed, who shared a few words with the Board.

Chancellor's Report.Chancellor Gaber shared highlights from the R1 Celebration, noting that it was especially meaningful to have Chancellor Emeritus Woodward there, since the University's journey to R1 designation began during his chancellorship with the granting of the first doctoral degrees. She also acknowledged the hard work of the faculty researchers as being integral to achieving R1 status. Next, Chancellor Gaber highlighted the second annual Leaders in Research event, where Dr. Franz Kellermans was awarded the First Citizens Bank Scholars Medal and 46 faculty researchers were inducted into the Million Dollar Research Circle. She also highlighted other recent research-related events, including the inaugural Invention of the Year awards ceremony and the 24th annual Graduate Research Symposium. She next reported the University's official recognition as a National Academy of Inventors (NAI) Institution, with Dr. Ishwar Aggarwal named as the first homegrown NAI Fellow. Chancellor Gaber then reported that the Division of Research hosted a delegation from Fort Bragg for the purpose of strengthening academic research ties with the US Military.

Next, Chancellor Gaber reported that the University will award approximately 5,800 degrees and graduate certificates at the upcoming commence ceremonies. She then shared a chart of "Selected Key Indicators" that provided several data points and trends related to enrollment, retention and housing.

Chancellor Gaber next highlighted the US News & World Report 2025 graduate school rankings,including the following graduate programs ranked in the top 100: Part-Time MBA (#49), Master's in Nursing (#68), Nurse Anesthesia (CRNA) (#33), Doctor of Nursing Practice (DNP) (#85), Special Education (#21), Public Affairs (MPA) (#49), Local Government Management (#21), Public Finance & Budgeting (#23), Nonprofit Management (#24), and Clinical Psychology (#78).

Chancellor Gaber then highlighted two new degrees that are launching in Fall 2025, a BS in Sports Analytics (only one in NC and one of just a handful in the country) and a PhD in Data Science.

Next, Chancellor Gaber reported that UNC Charlotte and Central Piedmont Community College have been selected to participate in the Transfer Student Success Intensive, an initiative created by the Aspen Institute of College Excellence Program and the American Association of State Colleges and Universities (AASCU) to strengthen transfer pathways between community colleges and four-year institutions. Chancellor Gaber also updated the Board on efforts to expand the University's 49erNext program from six to 15 partners, reporting that Provost Troyer and she had recently traveled to the campuses of our nine new partners for formal signing events.

Chancellor Gaber next gave an update on the *For the Love of Charlotte* fundraising campaign. She reported that the campaign continues to generate record levels of giving with more than $299 million in gifts and pledges toward the $500 million goal, as of April 4. Chancellor Gaber congratulated the University Advancement team on surpassing the goal for the 10th anniversary of Niner Nation Gives during which they secured more than $4.96 million from 6,600+ gifts. She then reported that the 20th annual Judy Rose Let Me Play Luncheon, another fundraising event, was well attended and well executed, yielding contributions totaling $100,000 to support Charlotte women's sports and female student-athletes. Chancellor Gaber also reported that the annual Athletic Foundation Endowment Fund Donor Dinner was held on April 1 for the purpose of honoring and thanking those who have endowed scholarships for the University's student-athletes. She also reported that the annual Cone Society Luncheon which honors the University's most loyal donors to celebrate the impact their generosity has on the University drew a record crowd of more than 250 at this year's event.

Chancellor Gaber next highlighted several events, including the legislative dinner in Raleigh, the grand opening of the CO-LAB facility, the annual Alumni Awards event, the annual Distinguished Service Award honoring Bill Rogers, and the Board of Visitors meeting.

Next, Chancellor Gaber announced the hiring of Jill Sexton as the new dean of the J. Murrey Atkins Library. She also highlighted the annual Employee of the Year event which honored the Employees of the Year in the following five categories: Devotion to Duty - the Financial Aid team; Human Relations - Liz Paradis, director of audience services in the Production Arts and Operations unit; Innovation - Don Gariepy, Facilities Management's maintenance manager for mechanical and plumbing systems; Community and Public Service: Cindy Charlotes and Heather Rikli, research clinicians; Safety and Heroism - Amy Kelso, senior associate general counsel in the Office of Legal Affairs. She reported that the Employee of the Year event also celebrated 41 employees who have served the University for 20 years, with a combined total of more than 830 years of service.

Lastly, Chancellor Gaber bid a fond farewell to Betty Doster, Special Assistant to the Chancellor for External Relations and Partnerships, who will be retiring effective June 30 after nearly 15 years at UNC Charlotte. She also recognized Debbie Thorne, whose American Council on Education (ACE) Fellowship term is coming to an end.

Approval of Strategic Plan Update. Chancellor Gaber provided an overview of the recommended revisions to the University Strategic Plan explaining that the update was prompted by two distinct reasons: the University has surpassed the 10-year goals for four of the success metrics of the original plan due to the tremendous progress it has made in the first three years of the plan's implementation; and to ensure that the strategic plan's language is in compliance with the Equality policy, as well as subsequent guidance provided by the UNC System Office. Chancellor Gaber reported that she appointed a working group charged with undertaking a limited scope of work to review the plan's goals, objectives and action steps to ensure compliance with all applicable laws and policies and to update the four surpassed success metrics, with particular attention to ensuring that the prioritized focus remains on success for all students. She reported that the revised plan was also made available to the campus community to give them an opportunity to review it and provide feedback. She advised the Board that this update was limited in scope and that a comprehensive refresh of the strategic plan would still be completed at the end of the fifth year of implementation in 2026 as originally planned.

Mr. Bunker requested a motion to approve the strategic plan, as revised.

Action. On a motion by Mr. Wilson, seconded by Mr. Young, the Committee unanimously approved the strategic plan, as revised.

Enrollment Projections for Fall 2025. Ms. Kirby presented the enrollment projections for the upcoming fall semester. She reported that applications are up 13% compared to this time last year, with intent to enroll numbers up 4%. She indicated a 23% increase in new student enrollment reservations, with first-year students enrollment up by 800. She reported that UNC Charlotte FAFSA submissions are up 31% overall, indicating that 70% of first-year students have submitted, a 30% increase compared to 2024 year-to-date. Ms. Kirby addressed the influencing factors and challenges and uncertainty around international enrollment and reported that while international applications are down significantly, impacting the overall picture for graduate programs, domestic applications, admits and enrolls are up compared to last year.

Executive Committee Report. Mr. Bunker reported that the Executive Committee unanimously approved a plan to establish the Lowe's Distinguished Professor in Computer Science presented by Provost Troyer. He reported that Trustee Gray advised the committee of the steps he will take as the chair of the nominating committee, reporting that the work of the committee will take place between May and June to finalize the proposed slate of officers that the Board will vote on at the organizational meeting in July. He also advised that all board members will have the opportunity to submit nominations or provide input for the slate of nominees by contacting him directly.

Report of the Finance and Physical Properties Committee. Mr. Bailey reported that the Committee unanimously approved a revision for the 2025-26 Parking Ordinance and designer selection ratifications for five projects: Grigg Hall HVAC, Mebane Hall roof repairs, Cato roof replacement, Burson exterior bridge, and building envelope repairs for multiple buildings. He also reported that the Committee reviewed the University's financial health, revisions to the 2025-26 Transportation Policies Manual, and received an update on the capital improvement projects and reviewed designer approvals through delegated authority. Mr. Bailey invited Dr. Amon to provide a recap of the University budget update that was reviewed with the Committee.

Request for Increase in Advance Planning Authorization. Mr. Bailey presented the Committee's recommendation for Board approval of a $920,000 increase in the advance planning authorization of the Witherspoon Residence Hall Renovation.

Mr. Bunker requested action on the Finance and Physical Properties Committee's recommendation for Board approval of a $920,000 increase in the advance planning authorization of the Witherspoon Residence Hall Renovation.

Action. The Board unanimously approved a $920,000 increase in the advance planning authorization of the Witherspoon Residence Hall Renovation.

2025-26 All Funds Budget. After Dr. Amon provided an overview, Mr. Bailey presented the Committee's recommendation for Board approval of the 2025-26 All Funds Budget, as presented.

Mr. Bunker requested action on the Finance and Physical Properties Committee's recommendation for Board approval of the 2025-26 All Funds Budget, as presented.

Action. The Board unanimously approved the 2025-26 All Funds Budget, as presented.

Report of the Audit, Compliance, and Enterprise Risk Management Committee. Mr. Young reported that Ms. Walker provided an update on the FY25 Internal Audit Plan and a summary of internal audit reports issued this period, with no high risk findings reported. He also reported that the Committee unanimously approved a proposal for the Internal Audit Plan for FY26. Mr. Young reported that Ms. Solosky presented her office's year-end summary, providing updates on each program component and outlining goals for the upcoming year. He shared that Ms. Solosky reported the successful completion of the 2024-25 academic year project, which involved implementing the Department of Education's Final Rule on Gainful Employment and Financial Value Transparency.

Report of the Academic and Student Life Committee. Mr. Keeter reported that Dr. Boreman presented an overview of a project to explore possible paths to upgrade US missiles to counter the Active Protection System (APS) on battle tanks and that Dr. Boreman and his team are investigating three commercially available systems that hold promise to defeat APS. Mr. Keeter reported that Dr. Buttimer provided an update on the CO-LAB that included a discussion of its grand opening on March 12, the student interns in the facility, the leasing of office space to entrepreneur support organizations, and a number of community events that take place in the space. He next reported that Mr. Hill provided an update on the athletics spring season. Mr. Keeter also reported that Mr. Humphrey introduced a resolution to formally approve the creation of a new nonprofit entity, Charlotte 49ers Ventures, Inc., as an associated entity of the University to manage and promote the multimedia rights associated with Charlotte 49ers Athletics. He reported that the Committee unanimously approved the resolution and presented the Committee's recommendation for Board approval.

Mr. Bunker requested action on the Academic and Student Life Committee's recommendation for Board approval of the resolution to create an associated entity, as presented.

Action. The Board unanimously approved the resolution to create an associated entity, as presented.

Report of the Advancement and Public Relations Committee. Ms. Grubbs reported that Dr. Stuart and Ms. Jackson reviewed the recent campaign to promote UNC Charlotte's Research One (R1) status. She reported that Ms. Crigler advised that the University's capital campaign, *For the Love of Charlotte*, is well underway with approximately 60% of the $500M goal raised to date. Ms. Grubbs reported that Ms. Crigler also shared that strategic efforts are focused on strengthening volunteer leadership through board engagement and management tools and resources, as well as targeted alumni engagement strategies. Ms. Grubbs reported that Ms. Hawkins shared that the Niner Nation Gives event took place April 8 -10 and surpassed its goals, raising $4.96M from 6,639 gifts.

Report of the University Faculty Council. Mr. Bunker recognized guest Dr. Debra Smith as the faculty president-elect. He stated that Dr. Newton was not able to attend the meeting in person but prepared a recorded video of her last report as faculty council president. During her video report, Dr. Newton reflected on the accomplishments of the Faculty Council for the past year. She also confirmed the Faculty Council will continue to strengthen bridges and collaborate with campus senior leaders to address faculty-related issues.

Report of the Student Government Association. Mr. Grayson provided an update on student government association activities since the last meeting. He reported that elections will be taking place soon. He advised the Board of the completed platform items, as well as those still in progress, including a resource pipeline to political representatives, fostering partnerships in the community, and professional development opportunities.

Motion to Convene in Closed Session. Mr. Bunker requested a motion to convene in closed session pursuant to the following General Statutes of the State of North Carolina:

a. *Pursuant to N.C.G.S. §143-318.11(a)(1), to prevent the disclosure of information that is privileged or confidential pursuant to the laws of this State or of the United States, or not considered a public record within the meaning of Chapter 132 of the General Statutes, such privilege or confidentiality arising under the Family Educational Rights and Privacy Act (20 U.S.C. §1232g) or N.C.G.S. Ch. 126, Art. 7.*

Action. On a motion by Mr. Wilson, seconded by Dr. Weintraub, the Board convened in closed session.

Mr. Bunker excused all attendees except trustees, Chancellor Gaber, Ms. Bradley, Ms. Jenkins, and Cabinet members.

Closed Session

Closed session minutes are filed in the office of the assistant secretary to the Board of Trustees.

Open Session

Other Business. Mr. Bunker closed with the following observations. He encouraged trustees to be intentional about using their spheres of influence to boost University leadership visibility in the community. Mr. Bunker also charged trustees to connect the university to the community and our students to the community and jobs in the community through internships and job opportunities.

Adjourn. There being no further business to come before the Board, adjourned the meeting at 3:34 pm.

Submitted: 8/22/25
Kim S. Bradley Date
Assistant Secretary to the Board
UNC Charlotte Board of Trustees

Approved: 8-22-25
Dontá L. Wilson Date
Chair
UNC Charlotte Board of Trustees