



The University of North Carolina at Charlotte
Board of Trustees
Equality Policy Certification Subcommittee Meeting
Monday, July 13, 2026, 10:30 – 11:00 a.m.
Zoom Videoconference Call

Minutes

Present

Dontá Wilson, Chair
Henry Atkins
Geoff Gray
Larry Shaheen Jr.
Michael Smith

Staff in Attendance

Sharon Gaber, Chancellor
Kevin Bailey, Vice Chancellor for Student Affairs
Kim Bradley, Chief of Staff
Jesh Humphrey, Vice Chancellor for Institutional Integrity and General Counsel
Melva Jenkins, Administrative Liaison for University Governance

Call to Order. Mr. Wilson called the meeting to order and reminded members of their duty to avoid conflicts of interest and appearances of conflicts of interest under the State Government Ethics Act, in accordance with Chapter 138A of the North Carolina General Statutes, and advised the Board members to notify him immediately if anyone should become aware of a conflict of interest or the appearance of a conflict of interest during the meeting. No conflicts of interest were reported.

Approval of Previous Meeting Minutes. Mr. Wilson requested action on the minutes from the August 19, 2025, meeting as distributed.

Action. On a motion by Mr. Atkins, seconded by Mr. Shaheen, the Board unanimously approved the August 19, 2025, meeting minutes.

Review of the 2026 Certification and Report for the *Equality Within the University of North Carolina Policy*. Mr. Humphrey advised the Subcommittee that future Equality Policy Certification meetings may be completed in conjunction with another Board of Trustees committee or full board meeting rather than convening this subcommittee.

Mr. Humphrey stated the purpose of the meeting was to approve the 2026 Certification and Report for the *Equality Within the University of North Carolina Policy*.

Chancellor Gaber asserted that the report as presented evidenced the University's ongoing commitment to institutional neutrality and compliance with the Equality Policy, and requested the Subcommittee's approval of the report.

Robust discussion ensued.

Approval of the 2026 Certification and Report for the *Equality Within the University of North Carolina Policy*. Mr. Wilson requested approval of the 2026 Certification and Report for the *Equality Within the University of North Carolina Policy*, as presented.

Action. On a motion from Mr. Shaheen, seconded by Mr. Gray, the Subcommittee unanimously approved the 2026 Certification and Report for the *Equality Within the University of North Carolina Policy*, as presented.

Adjourn. There being no further business before the Subcommittee, Mr. Wilson adjourned the meeting at 10:47 am.

Submitted: Kim S. Bradley 8/28/26
Kim S. Bradley Date
Assistant Secretary to the Board
UNC Charlotte Board of Trustees

Approved: Donta L. Wilson 8/28/26
Donta L. Wilson Date
Chair
UNC Charlotte Board of Trustees