



The University of North Carolina at Charlotte
Board of Trustees
Equality Policy Certification Subcommittee Meeting
Tuesday, August 19, 2025, 12:00 – 12:30 p.m.
Zoom Video Conference

Minutes

Committee Members in Attendance

Dontá Wilson, Chair
Henry Atkins
Geoff Gray
Larry Shaheen Jr.
Michael Smith

Staff/Faculty in Attendance

Sharon Gaber, Chancellor
Kim Bradley, Chief of Staff and Assistant Secretary to the Board
Jesh Humphrey, Vice Chancellor for Institutional Integrity and General Counsel
Christy Jackson, Deputy Chief Communications Officer and Executive Director of Strategic Communications
Melva Jenkins, Administrative Liaison for University Governance
Erica Solosky, Assistant Vice Chancellor for Ethics, Policy, and Compliance/Associate General Counsel

Guests

Sofia Distefano, News Editor, Niner Times

Call to Order. Mr. Wilson called the meeting to order and reminded Committee members of their duty to avoid conflicts of interest and appearances of conflicts of interest under the State Government Ethics Act, in accordance with Chapter 138A of the North Carolina General Statutes and advised the Committee members to notify him immediately if anyone should become aware of a conflict of interest or the appearance of a conflict of interest during the meeting. No conflicts of interest were reported.

Approval of Previous Meeting Minutes. Mr. Wilson requested action on the minutes from the August 6, 2025, Equality Policy Certification Subcommittee meeting, as distributed.

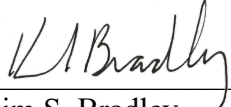
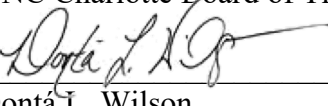
Action. On a motion by Mr. Shaheen, seconded by Mr. Atkins, the Committee unanimously approved the August 6, 2025, meeting minutes.

Review of the 2025 Certification and Report for the *Equality Within the University of North Carolina Policy*. Mr. Humphrey presented the 2025 Certification and Report for the *Equality Within the University of North Carolina Policy*, which was sent to the Subcommittee prior to the meeting as pre-read material. Chancellor Gaber explained that the certification report memorializes the University's ongoing commitment to institutional neutrality and compliance with the Equality Policy. She stated that the report also addresses the focused legal review following the public incident in late May, as well as the recommendations that are being implemented going forward. She advised the Subcommittee that the full board would be notified of the previous review completed on August 6, 2025, and this certification at the August 22, 2025, Board of Trustees meeting.

Approval of the 2025 Certification and Report for the *Equality Within the University of North Carolina Policy*. Mr. Wilson requested a motion for the Subcommittee's approval of the 2025 Certification and Report for the *Equality Within the University of North Carolina Policy*.

Action. On a motion by Mr. Shaheen, seconded by Mr. Gray, the Subcommittee unanimously approved the 2025 Certification and Report for the *Equality Within the University of North Carolina Policy*.

Other Business. There being no further business to come before the Subcommittee, Mr. Wilson adjourned the meeting at 12:12 pm.

Submitted:		7/13/26
	Kim S. Bradley	Date
	Assistant Secretary to the Board	
	UNC Charlotte Board of Trustees	
Approved:		7/13/26
	Dontá L. Wilson	Date
	Chair	
	UNC Charlotte Board of Trustees	